



ARIZONA DEPARTMENT OF ECONOMIC SECURITY

1789 W. Jefferson • P.O. Box 6123 • Phoenix, AZ 85005

Janet Napolitano
Governor

Tracy L. Wareing
Director

December 7, 2007

WIA GUIDANCE LETTER # 03-07

SUBJECT: State Incentive Policy for Local Workforce Investment Areas (LWIAs) under the Workforce Investment Act for Program Year (PY) 2006.

REFERENCES: P.L. 105-220, §134(a)(2)(B)(iii) of the Workforce Investment Act of 1998; 20 CFR Part 652, §665.200(e)(1)(2)(3) dated August 11, 2000.

BACKGROUND: Each program year, the Governor's Council on Workforce Policy (GCWP) determines the amount of Governor's discretionary funds to set aside for incentives for the state's LWIAs. For WIA Program Year 2006, the GCWP set aside \$350,000 for this purpose. Incentive Funds will be awarded under Method I for PY 2006. Method I is the extent to which an LWIA exceeds its Title IB levels of performance for the fifteen core measures.

Within 10 business days the WIA Fiscal Unit will be forwarding budget pages to each of the LWIAs so that the local contracts can be amended to reflect the awarded amounts. Once the contract amendment is approved, a Notice of Obligational Authority (NOA) will be issued.

AWARDS PROCESS: Under LWIA, there are fifteen core measures. For PY 2006, each core measure is assigned an average rate of \$2,414 of the total potential award of \$350,000. Incentive funds will be awarded to an LWIA based on each core measure the LWIA **exceeds**. To exceed a performance measure means the LWIA must have achieved over 100% of the negotiated level. The maximum award for which an LWIA is eligible is \$36,210 (rounded). This calculation process assures that all available incentive funds are distributed to LWIAs.

ACTION REQUIRED: Please ensure that this letter and its attachments are provided to appropriate staff. If you have any further questions, please contact Rod Webb, Fiscal Manager at (602) 542-3957.

This policy is subject to change. All WIA Guidance Letters are posted on the WIA website at <http://www.azdes.gov/wia/infomemos.asp>.

Sincerely,

A handwritten signature in black ink, appearing to read "Carolyn Ufford", is positioned above the typed name.

Carolyn Ufford
WIA Section Manager
Employment Administration

Attachment: PY 2006 Incentive Awards

PY 2006 Incentive Awards

Local Area	# of Measures Exceeded	Incentive Award
Cochise*	14	33,786
Coconino*	14	33,786
Gila/Pinal	11	26,554
Graham	10	24,140
Greenlee	9	21,726
Maricopa	9	21,726
Mohave/LaPaz	5	12,070
Navajo/Apache	8	19,312
City of Phoenix	10	24,140
Pima	11	26,554
REPAC	4	9,656
Santa Cruz	11	26,554
Tribal	3	7,242
Yavapai*	14	33,786
Yuma	12	28,968
Total Incentive Allocation	145	\$350,000

Incentive Pool	<u>\$350,000</u>	=	\$2,414
# of Exceeded Measures	145		

*Cochise, Coconino & Yavapai awards were rounded down \$10 each to ensure the \$350,000 allocation amount was not exceeded.